

EMPLOYMENT APPLICATION

1. Employer: Sweco Products, Inc.
Address: P.O. Box 259
City/Zip/State: Sutter, California 95982
Telephone: 530-673-8949

It is the policy of Sweco Products, Inc., a California corporation, to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

2. Applicant Name: _____
Address: _____
City/State/Zip: _____
Number of years at this address: _____
Daytime phone: _____ Evening phone: _____

3. Who should be contacted if you are involved in an emergency?
Contact Name: _____
Relationship to you: _____
Address: _____
City/State/Zip: _____
Daytime phone: _____ Evening phone: _____

4. Job Position Applied For: _____ 5. Salary Desired: \$ _____ per _____

6. Referral Source: _____ Who referred you to our company?

7. Have you applied to our company previously? _____ Yes _____ No If yes, when? _____

8. Are you at least 18 years old? _____ Yes _____ No 9. Drivers License Number: _____
What state issued your license? _____

10. If you are offered employment, when would you be available to begin work? _____

11. Are you legally eligible for employment in the United States? _____ Yes _____ No

12. Applicant Employment History: List your current or most recent employment first.

Employer Name: _____
Address: _____
City/State/Zip: _____
Job Duties: _____
Reason for Leaving: _____ Dates of Employment (Month/Year): _____

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13. Applicant's Education and Training: List your education and training.

High School Name and Address:

Last Grade? _____ 9 _____ 10 _____ 11 _____ 12 Diploma? ____ Yes ____ No

College Name and Address

Did you receive a degree? ____ Yes ____ No If Yes, degree received: _____

Other Training (graduate, technical, vocational):

Awards, Honors, Special Achievements:

14. References: List any two people who would be willing to provide a reference for you.

Name: _____
Address: _____
City/State/Zip: _____
Telephone: _____
Relationship: _____

Name: _____
Address: _____
City/State/Zip: _____
Telephone: _____
Relationship: _____

15. Please provide any other information that you believe should be considered:

CERTIFICATION

I certify that the information provided on this Application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my Application, or if employment commences, immediate termination.

I authorize Sweco Products, Inc. to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of Sweco Products, Inc. by its current executive officer of its current governing board, the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employers would have the same right. Moreover, no agent, representative, or employee of Sweco Products, Inc., except in a specific written contract of employment signed on behalf of the corporation by its executive officer of its current board, has the power to alter or vary the voluntary nature of the employment relationship. It is the policy of Sweco Products, Inc. to have a zero tolerance for drug and alcohol abuse. Sweco Products, Inc. reserves the right to drug test applicants/employees at any time before and/or during employment.*

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT'S SIGNATURE

DATE

*Failure to agree to the above terms will nullify any job offers or employment.